

**Appendix 8
Staffing Matrix**

Regional Office	454.00	
Position	Hrs/Wk	FTE
Regional Manager (Administrator)	40.00	1.00
Medical Director	40.00	1.00
Director of Psychiatry	8.00	0.20
Director of Clinical Services (QI)	40.00	1.00
Administrative Assistant, Clinical/QI	40.00	1.00
IT Manager	24.00	0.60
Clinical Care Coordinator - HCV	40.00	1.00
MAT Program Manager	40.00	1.00
MHP - MAT	16.00	0.40
Admin.Asst/Office Mgr	40.00	1.00
UM Nurse (RN)	30.00	0.75
Regional Director of Nursing - North	40.00	1.00
Regional Director of Nursing - South	40.00	1.00
Statewide Director of Behavioral Health	16.00	0.40
Total Regional Office Hours	454.00	11.35

Chittenden Regional Correctional	1009.00	
Position	Hrs/Wk	FTE
Physician	14.00	0.35
MAT Physician	5.00	0.13
PA/NP	30.00	0.75
APRN	20.00	0.50
Director of Psychiatry	12.00	0.30
Dentist	18.00	0.45
Dental Assistant	18.00	0.45
Director of Behavioral Health	4.00	0.10
MH Supervisor	40.00	1.00
MHP - MAT	4.00	0.10
MAT Care Coordinator	8.00	0.20
Licensed MHP (Masters)	64.00	1.60
Licensed MHP (Masters) (Evening-Weekends)	16.00	0.40
Health Services Administrator	40.00	1.00
Director of Nursing	40.00	1.00
Health Services Coordinator	40.00	1.00
Clinical Case Manager (MAT)	40.00	1.00
Medical Records Technician	20.00	0.50
Total Non-Nursing Hours	433.00	10.83
RN	56.00	1.40
LPN	144.00	3.60
LPN-MAT	28.00	0.70
LNA/EMT	40.00	1.00
Total Day Nursing Hours	268.00	6.70

RN	56.00	1.40
LPN	108.00	2.70
LNA/EMT	20.00	0.50
Total Evening Nursing Hours	184.00	4.60

LPN	104.00	2.60
LNA/EMT	20.00	0.50
Total Night Nursing Hours	124.00	3.10

Total CRCF Hours	1009.00	25.23
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Marble Valley Regional Correctional	607.00	
Position	Hrs/Wk	FTE
Physician	8.00	0.20
MAT Physician	5.00	0.13
PA/NP	8.00	0.20
APRN	8.00	0.20
Health Services Administrator	40.00	1.00
Health Services Coordinator	32.00	0.80
MHP - MAT	4.00	0.10
Clinical Case Manager (MAT)	40.00	1.00
Director of Behavioral Health	4.00	0.10
Licensed MHP (Masters)	70.00	1.75
Total Non-Nursing Hours	219.00	5.48

RN	40.00	1.00
LPN	56.00	1.40
LPN-MAT	28.00	0.70
LNA/EMT	20.00	0.50
Total Day Nursing Hours	144.00	3.60

LPN	112.00	2.80
LNA/EMT	20.00	0.50
Total Evening Nursing Hours	132.00	3.30

LPN	56.00	1.40
LNA/EMT	56.00	1.40
Total Night Nursing Hours	112.00	2.80

Total MVRFCF Hours	607.00	15.18
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Northeast Correctional Complex	749.00	
Position	Hrs/Wk	FTE
PA/NP	20.00	0.50
MAT Physician	5.00	0.13
APRN	14.00	0.35

Director of Behavioral Health	4.00	0.10
Clinical Case Manager (MAT)	40.00	1.00
Licensed MHP	48.00	1.20
MHP - MAT	4.00	0.10
MAT Care Coordinator	8.00	0.20
Health Services Administrator	40.00	1.00
Director of Nursing	40.00	1.00
Health Services Coordinator	32.00	0.80
Total Non-Nursing Hours	255.00	6.38

LPN	174.00	4.35
LPN-MAT	28.00	0.70
Total Day Nursing Hours	202.00	5.05

LPN	180.00	4.50
Total Evening Nursing Hours	180.00	4.50

LPN	56.00	1.40
LNA/EMT	56.00	1.40
Total Night Nursing Hours	112.00	2.80

Total Northeast Correctional Complex	749.00	18.73
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Northern State Correctional Facility		915.00
Position	Hrs/Wk	FTE
PA/NP	50.00	1.25
MAT Physician	5.00	0.13
APRN	34.00	0.85
Dentist	30.00	0.75
Dental Assistant	30.00	0.75
Director of Behavioral Health	4.00	0.10
MHP - MAT	4.00	0.10
MAT Care Coordinator	8.00	0.20
Clinical Case Manager (MAT)	40.00	1.00
Licensed MHP (Masters)	96.00	2.40
Health Services Administrator	40.00	1.00
Director of Nursing	40.00	1.00
Health Services Coordinator	40.00	1.00
Medical Records Technician	24.00	0.60
Total Non-Nursing Hours	445.00	11.13

RN	25.00	0.63
LPN	112.00	2.80
LPN-MAT	28.00	0.70
LNA/EMT	40.00	1.00
Total Day Nursing Hours	205.00	5.13

RN	45.00	1.13
LPN	108.00	2.70

Total Evening Nursing Hours	153.00	3.83
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LPN	112.00	2.80
Total Night Nursing Hours	112.00	2.80

Total NSCF Hours	915.00	22.88
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Northwest State Correctional Facility	829.00	
Position	Hrs/Wk	FTE
Physician	10.00	0.25
MAT Physician	5.00	0.13
PA/NP	30.00	0.75
APRN	22.00	0.55
Director of Psychiatry	8.00	0.20
Dentist	18.00	0.45
Dental Assistant	16.00	0.40
Director of Behavioral Health	4.00	0.10
MHP - MAT	4.00	0.10
MAT Care Coordinator	8.00	0.20
Clinical Case Manager (MAT)	40.00	1.00
Licensed MHP (Masters)	88.00	2.20
Health Services Administrator	40.00	1.00
Director of Nursing	40.00	1.00
Health Services Coordinator	32.00	0.80
Medical Records Technician	20.00	0.50
Total Non-Nursing Hours	385.00	9.63

RN	16.00	0.40
LPN	96.00	2.40
LPN-MAT	28.00	0.70
LNA/EMT	40.00	1.00
Total Day Nursing Hours	180.00	4.50

LPN	112.00	2.80
LNA/EMT	40.00	1.00
Total Evening Nursing Hours	152.00	3.80

LPN	56.00	1.40
LNA/EMT	56.00	1.40
Total Night Nursing Hours	112.00	2.80
Total NWSCF Hours	829.00	20.73

Southern State Correctional Facility	1689.00	
Position	Hrs/Wk	FTE
Physician	32.00	0.80
MAT Physician	5.00	0.13

PA/NP	30.00	0.75
APRN	36.00	0.90
Physical Therapist	16.00	0.40
Dentist	30.00	0.75
Dental Assistant	30.00	0.75
Recreational Therapist Supervisor	40.00	1.00
Director of Behavioral Health	4.00	0.10
MH Supervisor	40.00	1.00
MHP - MAT	4.00	0.10
MAT Care Coordinator	8.00	0.20
Licensed MHP (Masters)	190.00	4.75
Licensed MHP (Masters) (Evening-Weekends)	16.00	0.40
MH Services Coordinator	40.00	1.00
Dialysis Nurse	40.00	1.00
Health Services Administrator	40.00	1.00
Director of Nursing	40.00	1.00
Clinical Case Manager (MAT)	40.00	1.00
Health Services Coordinator	40.00	1.00
Medical Records Technician	40.00	1.00
Total Non-Nursing Hours	761.00	19.03

RN	76.00	1.90
LPN	162.00	4.05
LPN-MAT	28.00	0.70
LNA/EMT	72.00	1.80
Total Day Nursing Hours	338.00	8.45

RN	96.00	2.40
Nursing Supervisor (RN)	40.00	1.00
LPN	200.00	5.00
LNA/EMT	48.00	1.20
Total Evening Nursing Hours	384.00	9.60

RN	56.00	1.40
LPN	86.00	2.15
LNA/EMT	64.00	1.60
Total Night Nursing Hours	206.00	5.15

Total SSCF Hours	1689.00	42.23
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Grand Total Matrix	6252.00	156.3
		154.5